

The February Union meeting will be Monday February 24, 2020. **This union meeting will be the second (2nd) Reading of the proposed by law(s). The March Union meeting will be Monday March 23, 2020. Regular order of business will be dismissed and the meeting will be the third (3rd) Reading AND VOTE of the proposed by law(s).** Refer any questions to the By-Law Committee or to Dennis Aguirre. **PLEASE MAKE A NOTE that the by-law vote will only be at the following Halls: Novi, Flint & Lansing. Your dues MUST be current in order to vote.** In order to speed things up at these meetings, please bring your membership card to be scanned at the door, otherwise your dues receipt.

2020 Local Union Elections: Eligibility requires any member to have been in at least two (2) years continuous good standing for the twenty-four (24) months preceding the date of nomination as well as the date of election. Continuous good standing meant the timely payment of dues. **NOMINATIONS** will take place during the Special Meeting of Monday April 13, 2020 **AT THE NOVI UNION HALL ONLY.** ELECTIONS will take place Saturday May 16, 2020. More details to follow as we get closer to the date(s).

Steward meeting(s): The Flint meeting is Wednesday February 19, 2020 at 5:30 pm. The Lansing meeting is Monday February 24, 2020 at 6:00 pm. The Saginaw meeting is Thursday February 27, 2020 at 6:00 pm.

Stewards Other Notes: **1)** PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. **2)** The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the last 4 (four) of your social. **3)** Please be sure to keep your Union dues paid up to date as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100, press 1 for Member access to this menu:

QUESTION: Vacation Payout or Balance Inquiry: Option 1. **QUESTION:** Loss of Time, Disability or Death Inquiries or Claims: Option 2. **QUESTION:** Health & Welfare such as Add or Remove a Dependent, Self-Payment, Enrollment forms, Prescription coverage, Monthly Status, Eligibility, ADDRESS Changes: Option 3. **QUESTION:** To find the status of employer contributions remitted on your behalf: Option 4. **QUESTION:** To update reciprocity information or find the status of reciprocity contributions: Option 4. **QUESTION:** Pension or Defined Contributions Information such as Request an application for retirement or an application for a D.C. distribution. Direct Deposit or tax withholding changes. Request a Pension Verification Letter or you haven't received your pension check: Option 5. **QUESTION:** Blue Cross Health Claims / Customer Service 877-790-2583. **QUESTION:** Delta Dental Claims / Customer Service 800-482-8915. Benesys office hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219.

BENEFIT FOR NEW CHILD: *Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days.*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

The Wixom Training Center: Normal Business Hours: M-F 8 am to 4 pm. **Phone:** 248-960-2130. **The Hudsonville Training Center is open.** Due to classes being scheduled and having one Instructor; all JIW welding appointments and/or visitors need to call the Wixom Training Center, to set up all appointments. The 2020 JIW Upgrade schedule, 2020 Apprentice Block schedule and Roster are now on the website.

Congratulations to Nickolas Serra #1492127 winning the AGC Apprentice of the Year! Mandatory Apprentice meeting, Saturday, April 18, 2020 @ 10:00 am at the Novi union hall. Local 25 Apprentice Competition will be Saturday, June 20, 2020. All participants must be at the Training Center @ 7:00 am. Prizes will be awarded for 1st, 2nd & 3rd place. The Ironworkers picnic will also be going on this same day from 10:00am-3:00 pm.

Download The IRONWORKERS' APP to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is available thru the APP!

The 2020 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. Call the Novi hall to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be

eligible. All requests for complete rules and the application must be received by **Tue. March 31, 2020** and turned in by **Thur. April 30, 2020.**

International's John H. Lyons Scholarship applications accepted until MAY 15, 2020 and must be filed electronically at www.ironworkers.org Likewise, the **Eric S. Waterman Scholarship** applications are accepted until MAY 15, 2020 and must be filed electronically at www.ironworkers.org. The Waterman Scholarship was established to provide educational funding to sons and daughters of Iron Worker members and **encourage pursuit of a construction industry related degree**. Information, rules and eligibility are on the International website.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, **SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash)**. After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited **in the month AFTER** your actual 12-month payment.

Novi Dispatch number 248-305-9282: M-F 7 am to 10 am. At times, the BA is running a pre-job during dispatch hours; if you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: www.ironworkers25.org**

Other Phone Numbers: Pay dues: 888-386-8173, Training Center: 248-960-2130, Credit Union: 248-344-2560, Lansing: 517-882-3078. Flint: 810-742-3820. Saginaw: 989-755-9091. Grand Rapids: 231-342-3358. **Call before you go:** The Lansing, Flint & Saginaw offices are manned by one Business Agent each who are in the office by appointment or by chance. Please call before you drive there.

Calling the Hall with a pen in your hand is a nice thing; having a great pen is a personal thing, but having **pen and paper on hand** would be immensely appreciated!

March 10, 2020 is the Presidential Primary here in Michigan. The International Association (IABSORIW) has endorsed Joe Biden for president of the United States of America. An informational hand-out comparing how the candidates stack up on issues important to Iron Workers is available from your Business Agent or at the Hall during union meetings. We urge our members to vote this year's primary! Due to the passage of the statewide ballot proposal last year, all eligible and registered voters in Michigan may now request an absent voter ballot without providing a reason. Check your voter registration at [Michigan Voter Information Center Michigan.gov/Vote](http://MichiganVoterInformationCenter.Michigan.gov/Vote)

The West Michigan Retiree breakfast is held on the first Tuesday of each month at 9:00 am @Whitlow's 4610 Airline Rd., Muskegon MI 49444. Please join us!

The Novi Retiree Club membership/luncheon meeting is the third Tuesday of each month at 10:00 am at the Novi Union Hall. Lunch is always provided for a very nominal charge! The next luncheon will be Tuesday February 18, 2020. All retirees are encouraged to attend. Please come out for lunch, learn & comradery.

Andy McKinnon #699203 who serves as a Trustee for the Retiree Club is still recuperating and appreciates your well wishes and prayers. We have no further updates to share at this time.

Diversified Members Credit Union: 248-344-2560 - Located at 25880 Novi Rd. Saturday hours 9am – noon in addition to our regular weekday hours. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307**, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org

Those who have passed: Lifetime JIW George Catellier #544841 passed away January 3, 2020 at the age of 92. He was a 65-year member and resided in Florida. Dale Foster Jr. #1365262 of Gladwin and a 13-year member, passed away unexpectedly on January 22, 2020 at the age of 38; the son of Cammie and Dale Foster Sr. Book #1253611. Former member Rigger Daniel Turner #971194 passed January 28, 2020 at the age of 68. He ended his membership in 2013 but had been active for 36-years. **Our condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**